

**AGENDA
REGULAR MEETING OF THE
MECHANICVILLE CITY COUNCIL
SENIOR CITIZEN'S CENTER
178 NORTH MAIN STREET
MECHANICVILLE, NY
October 9, 2019**

1. OPEN MEETING: _____ P.M.

2. ROLL CALL:

MAYOR BAKER
COMMISSIONER DUNN
COMMISSIONER GILHEANY
COMMISSIONER GOTTI
COMMISSIONER MCGUIRE

3. PLEDGE OF ALLEGIANCE

4. ACCEPTANCE OF THE MINUTES OF THE PREVIOUS MEETING ON September 4, 2019

MOVED BY:

SECONDED BY:

AYES:

NAYS:

COMMISSIONER REPORTS:

MAYOR'S REPORT & CORRESPONDENCE
COMMISSIONER DUNN
COMMISSIONER GILHEANY
COMMISSIONER GOTTI
COMMISSIONER MCGUIRE

SUPERVISOR RICHARDSON
MPD ACTING CHIEF RABBITT
MFD CHIEF DUNN

5. Public Comment:

6. RESOLUTIONS:

RESOLUTION 81-19 Michael Cefferillo Resignation

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 82-19 Carl Vredenburg Cleaner

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 83-19 Anthony Accetta Mechanicville Housing Authority Board of Commissioners

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 84-19 Zoning and Planning Board of Appeals Members

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 85-19 Train Station

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 86-19 Chief Elected Official Authorize Signature

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 87-19 Jeffrey N. Bagnoli City Court Judge

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 88-19 County Board of Supervisors Additional Landfill Profit

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 89-19 Frank Schaeffer Part-Time Officer

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 90-19 Payroll and Vouchers

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 91-19 Sexual Harassment Policy

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

RESOLUTION 92-19 Re-appoint City Assessor

Moved by: _____ Seconded by: _____
AYES: _____ NAYS: _____

7. NEW BUSINESS:

8. OLD BUSINESS:

9. CLOSE MEETING: Time _____

Moved by: _____ Seconded by: _____

Roll Call AYES _____ NAYS: _____

10. EXECUTIVE SESSION: Time _____

Moved by: _____ Seconded by: _____

Roll Call AYES _____ NAYS: _____

11. ADJOURNMENT: Time _____

INTRODUCED BY: _____

SECONDED BY: _____

Roll Call AYES _____ NAYS: _____

CITY OF MECHANICVILLE

RESOLUTION: 81-19

WHEREAS, Michael Cefferillo has resigned his position as part-time cleaner;

WHEREAS, Mike has been a cleaner with the City since June of 1997 and the City Council would like to thank him for his outstanding dedication and service to the City of Mechanicville;

THEREFORE BE IT RESOLVED, that the Mechanicville City Council accepts the resignation of Michael Cefferillo as of August 22, 2019.

INTRODUCED BY: _____

SECONDED BY: _____

ROLL CALL:	Mayor Baker	_____
	Comm. Dunn	_____
	Comm. Gilheany	_____
	Comm. Gotti	_____
	Comm. McGuire	_____

Dated: October 9, 2019

CITY OF MECHANICVILLE

Records

RESOLUTION: 82-19

WHEREAS, The City is in need of a part – time cleaner; and

WHEREAS, Carl Vredenburg is qualified and is willing to start immediately; NOW

THEREFORE BE IT RESOLVED, that the Mayor is authorized to hire Carl Vredenburg as a part-time cleaner at the City Hall, at \$15.00 an hour, not to exceed more than 20 hours per week, effective September 16, 2019.

INTRODUCED BY: _____

SECONDED BY: _____

MAYOR BAKER _____

COMMISSIONER DUNN _____

COMMISSIONER GILHEANY _____

COMMISSIONER GOTTI _____

COMMISSIONER MCGUIRE _____

October 9, 2019

CITY OF MECHANICVILLE

Records

RESOLUTION: 83-19

WHEREAS, The Five year term of Anthony Accetta on the Mechanicville Housing Authority Board of Commissioners expires on September 30, 2019; and

THEREFORE BE IT RESOLVED, that the Mayor is authorized to appoint Anthony Accetta to the Mechanicville Housing Authority Board of Commissioners effective September 30, 2019 and lasting until September 29, 2024.

INTRODUCED BY: _____

SECONDED BY: _____

MAYOR BAKER _____

COMMISSIONER DUNN _____

COMMISSIONER GILHEANY _____

COMMISSIONER GOTTI _____

COMMISSIONER MCGUIRE _____

OCTOBER 9, 2019

CITY OF MECHANICVILLE

Records

RESOLUTION: 84-19

WHEREAS, the terms of six (6) members of the City of Mechanicville Zoning and Planning Board of Appeals have expired; and

THEREFORE BE IT RESOLVED, that the Mayor is authorized to re-appoint Saverio Carabis to a one (1) year term expiring October 8, 2020; Robert Chase to a one (1) year term expiring May 31, 2020; Richard Delaney to a one (1) year term expiring June 8, 2020; Raymond Martin to a one (1) year term expiring May 16, 2020; Keith Johnson to a two (2) year term expiring June 24, 2021; and Edward Morcone to a two (2) year term expiring June 15, 2021 to the City of Mechanicville Zoning and Planning Board of Appeals.

INTRODUCED BY: _____

SECONDED BY: _____

MAYOR BAKER _____

COMMISSIONER DUNN _____

COMMISSIONER GILHEANY _____

COMMISSIONER GOTTI _____

COMMISSIONER MCGUIRE _____

OCTOBER 9, 2019

Resolution No.: 85-19

WHEREAS, the City of Mechanicville has received funding from the New York State Office of Parks, Recreation and Historic Preservation (“OPRHP”) and the Dormitory Authority of the State of New York (DASNY) for the preservation and rehabilitation of the historic Mechanicville Train Station; and

WHEREAS, Resolution No. 82-18 authorized the Mayor to execute a contract with A. J. Catalfamo Construction Company, Inc. for Contracts No. 1 and 2 for selective removals and selective roof repairs on the Mechanicville Train Station Preservation Project, Phase 1; and

WHEREAS, during the selective roof repairs, an existing structural beam was found to be in poor condition, partially rotten and sagging, and required replacement; and

WHEREAS, the cost of replacing the existing beam was \$1,368.59; and

WHEREAS, the cost of the replacement beam will be fully covered by the grants from OPRHP and DASNY.

RESOLVED, that the Mayor is hereby authorized and directed to execute Change Order No. 2 for the Mechanicville Train Station Preservation Project, Phase 1 for the replacement of an existing beam at a cost of \$1,368.59 which will be covered by grant funds.

Introduced By: _____

Seconded By: _____

Roll Call:

Mayor Dennis Baker _____

Commissioner Kimberly Dunn _____

Commissioner Jodie Gilheany _____

Commissioner Anthony Gotti _____

Commissioner Barbara McGuire _____

Dated: October 9, 2019

RESOLUTION NO.: 86-19

WHEREAS THE CITY OF MECHANICVILLE (the "City") is proposing the CDBG Water System Improvements Project to replace water mains in Mechanicville, New York (the "Project"); and

WHEREAS The Project requires that an individual be duly authorized by the City to sign applicable documents related to the Project that include, but may not be limited to, the following: funding agencies, SEQRA review, agencies having jurisdiction of applicable permits, engineering design services and construction activities;

IT IS HERBY RESOLVED, that the City of Mechanicville City Council hereby authorizes the City Mayor, as the Chief Elected Official, to be signatory authority for documents related to this Project;

Introduced By: _____

Seconded By: _____

Roll Call:

Mayor Dennis Baker _____

Commissioner Kimberly Dunn _____

Commissioner Jodie Gilheany _____

Commissioner Anthony Gotti _____

Commissioner Barbara McGuire _____

Dated: October 9, 2019

RESOLUTION NO.: 87-19

WHEREAS, John H. Ciulla, Jr., was appointed as City Court Judge on January 1, 2014 to assist City Court Judge Joseph Sheehan; and

WHEREAS, John H. Ciulla is retiring from this position on December 31, 2019; and

WHEREAS, the City of Mechanicville is desirous to appoint Jeffrey N. Bagnoli Esq. to replace Judge Ciulla;

NOW, THEREFORE, BE IT RESOLVED that the Mayor is authorized to appoint Jeffrey N. Bagnoli, Esq. to a period of six years commencing on January 1, 2020

Introduced By: _____

Seconded By: _____

Roll Call:

Mayor Dennis Baker _____

Commissioner Kimberly Dunn _____

Commissioner Jodie Gilheany _____

Commissioner Anthony Gotti _____

Commissioner Barbara McGuire _____

Dated: October 9, 2019

CITY OF MECHANICVILLE

RESOLUTION: 88-19

WHEREAS, the County of Saratoga Board of Supervisors had landfill monies available;
and

WHEREAS, the County of Saratoga Board of Supervisors adopted a resolution that detailed the sharing of half of the landfill profits received based on a formula including population and property assessments to each Saratoga County Supervisor; and

WHEREAS, Supervisor Richardson received a check for \$30,778.68; and

WHEREAS, the purpose of these funds is to provide each Supervisor with additional monies to plan and carryout special projects that fulfill specific needs in their individual communities ;and

THEREFORE BE IT RESOLVED, that the City Council authorizes Supervisor Richardson to spend the \$30,778.68 received from the County on the following projects: Crushed Stone for the floor in the Train Station totaling \$6000; South Main Street Playground bathrooms and pavilion totaling \$3600; landscaping at the Tallmadge Park gazebo costing \$4500; landscaping at John Denier Park totaling \$700; landscaper pavers on the Saratoga Avenue overpass triangle totaling \$5700; cement work on the Saratoga Avenue overpass triangle \$4200; two (2) maps of the City of Mechanicville to be put on the bathhouse at the dock and on the billboard located on the dock totaling \$2000; and expansion enhancement on the Veteran’s Memorial totaling \$3000.

INTRODUCED BY: _____

SECONDED BY: _____

MAYOR BAKER _____

COMMISSIONER DUNN _____

COMMISSIONER GILHEANY _____

COMMISSIONER GOTTI _____

COMMISSIONER MCGUIRE _____

OCTOBER 9, 2019

CITY OF MECHANICVILLE

RESOLUTION: 89-19

WHEREAS, The Police Department is in need of a part-time police officer; and

WHEREAS, Frank Schaeffer is entering the final phase of his academy training and has experience in this field and is willing to start immediately; **NOW**

THEREFORE BE IT RESOLVED, that the Mayor is authorized to hire Frank Schaeffer as a part-time police officer, at \$19.71 an hour, effective November 12, 2019.

Introduced By: _____

Seconded By: _____

Roll Call:

Mayor Dennis Baker _____

Commissioner Kimberly Dunn _____

Commissioner Jodie Gilheany _____

Commissioner Anthony Gotti _____

Commissioner Barbara McGuire _____

Dated: October 9, 2019

RESOLUTION NO. 90-19

Whereas: Payroll, General, Water, Sewer and Capital Project Fund Vouchers Contained Within

ABSTRACT			
PAYROLL #	36-19	9/05/19	\$ 75,914.40
PAYROLL #	38-19	9/08/19	\$ 79,280.12
PAYROLL #	40-19	10/3/19	\$ 75,362.23
			<u>\$ 155,194.52</u>

With an expenditure breakdown by fund as follows:

GENERAL A0 FUND	\$ 390,120.20
WATER FX FUND	\$ 86,047.97
SEWER G0 FUND	\$ 77,701.98
CAPITAL PROJECTS H0 FUND	\$ 4,116.62
PAYROLL TA FUND	\$ 155,194.52
TOTAL	<u>\$ 713,181.29</u>

Now, therefore be it resolved that said payroll and vouchers are hereby allowed in order to be paid.

Introduced by: _____

Seconded by: _____

Roll Call: Mayor Baker _____
Comm. Dunn _____
Comm. Gilheany _____
Comm. Gotti _____
Comm. McGuire _____

Dated: _____ October 9, 2019

RESOLUTION #91-19

WHEREAS, on April 12, 2018, Governor Cuomo signed into law the New York State Budget Bill for Fiscal Year 2019 (the “2019 Budget Act”) which enacts several key legislative initiatives that address sexual harassment in the workplace.

WHEREAS, this NYS Sexual Harassment Law requires every employer in New York State to establish a sexual harassment prevention policy;

WHEREAS, this policy will apply to any and all City of Mechanicville employees, non-employees, vendors, customers, visitors, etc.

NOW THEREFORE BE IT RESOLVED that the City Council is adopting the attached Policy which is effective immediately.

INTRODUCED BY: _____

SECONDED BY: _____

MAYOR BAKER _____

COMMISSIONER DUNN _____

COMMISSIONER GILHEANY _____

COMMISSIONER GOTTI _____

COMMISSIONER MCGUIRE _____

OCTOBER 9, 2019

CITY OF MECHANICVILLE ANTI-HARASSMENT POLICY

ALL UNLAWFUL HARASSMENT PROHIBITED

The City of Mechanicville (hereinafter referred to as the “CITY”) strictly **PROHIBITS** and does **NOT** tolerate unlawful harassment against employees or any other covered persons [including interns] because of race, religion, creed, national origin, ancestry, sex (including pregnancy), gender (including gender nonconformity and status as a transgender or transsexual individual), age (18 and over), physical or mental disability, citizenship, genetic information, past, current or prospective service in the uniformed services, marital status or any other characteristic protected under applicable federal, state or local law.

SEXUAL HARASSMENT

All City employees, other workers and representatives (including customers and visitors) are prohibited from harassing employees and other covered persons based on that individual's sex or gender (including pregnancy and status as a transgender or transsexual individual) and regardless of the harasser's sex or gender.

Sexual harassment means any harassment based on someone's sex or gender. It includes harassment that is not sexual in nature (for example, offensive remarks about an individual's sex or gender), as well as any unwelcome sexual advances or requests for sexual favors or any other conduct of a sexual nature, when any of the following is true:

- Submission to the advance, request or conduct is made either explicitly or implicitly a term or condition of employment.
- Submission to or rejection of the advance, request or conduct is used as a basis for employment decisions.
- Such advances, requests or conduct have the purpose or effect of substantially or unreasonably interfering with an employee's work performance by creating an intimidating, hostile or offensive work environment.

The City will **NOT** tolerate any form of sexual harassment, regardless of whether it is:

- Verbal (for example, epithets, derogatory statements, slurs, sexually-related comments or jokes, unwelcome sexual advances or requests for sexual favors).
- Physical (for example, assault or inappropriate physical contact).
- Visual (for example, displaying sexually suggestive posters cartoons or drawings, sending inappropriate adult-themed gifts, leering or making sexual gestures).

This list is illustrative only, and not exhaustive. No form of sexual harassment will be tolerated. Harassment is prohibited both at the workplace and at employer-sponsored events.

OTHER TYPES OF HARASSMENT

The City's anti-harassment policy applies equally to harassment based on an employee's race, religion, creed, national origin, ancestry, age (40 and over), physical or mental disability, citizenship, genetic information, past, present or prospective service in the uniformed services, marital status or any other characteristic protected under applicable federal, state or local law.

Such harassment often takes a similar form to sexual harassment and includes harassment that is:

- Verbal (for example, epithets, derogatory statements, slurs, derogatory comments or jokes).
- Physical (for example, assault or inappropriate physical contact).
- Visual (for example, displaying derogatory posters, cartoons, drawings or making derogatory gestures).

This list is illustrative only, and not exhaustive. No form of harassment will be tolerated. Harassment is prohibited both at the workplace and at employer-sponsored events.

SUPERVISORY RESPONSIBILITIES

All supervisors and managers who receive a complaint or information about suspected sexual harassment, observe what may be sexually harassing behavior or for any reason suspect that sexual harassment is occurring, are required to report such suspected sexual harassment to the Commissioner of Accounts.

In addition to being subject to discipline if they engaged in sexually harassing conduct themselves, supervisors and managers will be subject to discipline for failing to report suspected sexual harassment or otherwise knowingly allowing sexual harassment to continue. Supervisors and managers will also be subject to discipline for engaging in any retaliation.

WHEN TO REPORT A VIOLATION

Preventing sexual harassment is everyone's responsibility. The City cannot prevent or remedy sexual harassment unless we know about it.

If you are subjected to any conduct that you believe violates this policy, you are encouraged to report any harassment or behaviors to your direct supervisor or, if the conduct involves your direct supervisor, the next level above your direct supervisor, ideally within ten (10) days of the offending conduct. Reporting the violation constitutes filing a complaint under this policy, which complaint will be handled pursuant to the following section titled "Complaint Procedure".

Additionally, any manager or supervisor who observes conduct in violation of this policy must report the conduct to the Commissioner of Accounts so that an investigation can be made and corrective action taken, if appropriate.

COMPLAINT PROCEDURE

Please see the preceding section title “When to Report a Violation” to determine when a violation should be reported.

Reports of sexual harassment may be made verbally or in writing. A form for submission of a written complaint is attached to this policy, and all employees are encouraged to use this complaint form. Employees who are reporting sexual harassment on behalf of other employees should use the complaint form and note that it is on another employee’s behalf.

Your complaint should be as detailed as possible, including the names of all individuals involved and any witnesses. The City will directly and thoroughly investigate complaints of harassment and will take prompt corrective action, including verbal and written warnings, reprimand, suspension or possible termination of employment. The City reserves the right to contact law enforcement, if appropriate.

The alleged harassment investigation will be handled by the Commissioner of Accounts in a confidential manner, to protect the privacy of the individuals involved.

While the process may vary from case to case, investigations should be done in accordance with the following steps:

- Upon receipt of complaint, the Commissioner of Accounts will conduct an immediate review of the allegations, and take any interim actions (e.g., instructing the respondent to refrain from communications with the complainant), as appropriate. If the complaint is verbal, encourage the individual to complete the “Complaint Form” in writing. If he or she refuses, prepare a Complaint Form based on the verbal reporting.
- If documents, emails or phone records are relevant to the investigation, take steps to obtain and preserve them.
- Request and review all relevant documents, including all electronic communications.
- Interview all parties involved, including any relevant witnesses. Create a written documentation of the investigation (such as a letter, memo or email), which contains the following:
 - A list of all documents reviewed, along with a detailed summary of relevant documents;
 - A list of names of those interviewed, along with a detailed summary of their statements;
 - A timeline of events;

- A summary of prior relevant incidents, reported or unreported; and
- The basis for the decision and final resolution of the complaint, together with any corrective action(s).
- Keep the written documentation and associated documents in a secure and confidential location.
- Promptly notify the individual who reported and the individual(s) about whom the complaint was made of the final determination and implement any corrective actions identified in the written document.
- Inform the individual who reported of the right to file a complaint or charge externally as outlined in the next section.

If you have not received a satisfactory response to your complaint within five (5) days after reporting any incident of what you perceive to be a violation of this policy, please immediately contact the Mayor or other Commissioners.

NO RETALIATION

No one will be subject to, and the City prohibits, any form of discipline, reprisal, intimidation or retaliation for good faith reporting of incidents of harassment of any kind, pursuing any harassment claim or cooperating in related investigations.

The City is committed to enforcing this policy against all forms of harassment. However, the effectiveness of our efforts depends largely on employees telling us about inappropriate workplace conduct. If employees feel that they or someone else may have been subjected to conduct that violates this policy, they should report it immediately. If employees do not report harassing conduct, the City may not become aware of a possible violation of this policy and may not be able to take appropriate corrective action.

VIOLATIONS OF THIS POLICY

Any employee, regardless of position or title, whom the Commissioner of Accounts determines has subjected an individual to harassment or retaliation in violation of this policy, will be subject to discipline, up to and including termination of employment. If upon completion of the investigation it is determined that there was no harassment or violation of this policy, then the employee making the claim will be informed. If the individual who asserted the claim of harassment is found to have falsely accused another individual, then that person will be subject to appropriate sanctions, including termination.

LEGAL PROTECTIONS AND EXTERNAL REMEDIES

Sexual harassment is not only prohibited by the City but is also prohibited by state, federal, and, where applicable, local law.

Aside from the internal process at the City, employees may also choose to pursue legal remedies with the following governmental entities. While a private attorney is not required to file a complaint with a governmental agency, you may seek the legal advice of an attorney.

In addition to those outlined below, employees in certain industries may have additional legal protections.

STATE HUMAN RIGHTS LAW (HRL)

The Human Rights Law (HRL), codified as N.Y. Executive Law, art. 15, § 290 et seq., applies to all employers in New York State with regard to sexual harassment, and protects employees, paid or unpaid interns and non-employees, regardless of immigration status. A complaint alleging violation of the Human Rights Law may be filed either with the Division of Human Rights (DHR) or in New York State Supreme Court.

Complaints with DHR may be filed any time **within one year** of the harassment. If an individual did not file at DHR, they can sue directly in state court under the HRL, **within three years** of the alleged sexual harassment. An individual may not file with DHR if they have already filed a HRL complaint in state court.

Complaining internally to the City does **NOT** extend your time to file with DHR or in court. The one year or three years is counted from date of the most recent incident of harassment.

You do not need an attorney to file a complaint with DHR, and there is no cost to file with DHR.

DHR will investigate your complaint and determine whether there is probable cause to believe that sexual harassment has occurred. Probable cause cases are forwarded to a public hearing before an administrative law judge. If sexual harassment is found after a hearing, DHR has the power to award relief, which varies but may include requiring your employer to take action to stop the harassment, or redress the damage caused, including paying of monetary damages, attorney's fees and civil fines.

DHR's main office contact information is: NYS Division of Human Rights, One Fordham Plaza, Fourth Floor, Bronx, New York 10458. You may call (718) 741-8400 or visit: www.dhr.ny.gov.

Contact DHR at (888) 392-3644 or visit dhr.ny.gov/complaint for more information about filing a complaint. The website has a complaint form that can be downloaded, filled out, notarized and mailed to DHR. The website also contains contact information for DHR's regional offices across New York State.

CIVIL RIGHTS ACT OF 1964

The United States Equal Employment Opportunity Commission (EEOC) enforces federal antidiscrimination laws, including Title VII of the 1964 federal Civil Rights Act (codified as 42 U.S.C. § 2000e et seq.). An individual can file a complaint with the EEOC anytime within 300 days from the harassment. There is no cost to file a complaint with the EEOC. The EEOC will investigate the complaint, and determine whether there is reasonable cause to believe that discrimination has occurred, at which point the EEOC will issue a Right to Sue letter permitting the individual to file a complaint in federal court.

The EEOC does not hold hearings or award relief, but may take other action including pursuing cases in federal court on behalf of complaining parties. Federal courts may award remedies if discrimination is found to have occurred. In general, private employers must have at least 15 employees to come within the jurisdiction of the EEOC.

An employee alleging discrimination at work can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. Contact the EEOC by calling 1-800-669- 4000 (TTY: 1-800-669-6820), visiting their website at www.eeoc.gov or via email at info@eeoc.gov.

If an individual filed an administrative complaint with DHR, DHR will file the complaint with the EEOC to preserve the right to proceed in federal court.

LOCAL PROTECTIONS

Many localities enforce laws protecting individuals from sexual harassment and discrimination. An individual should contact the county, city or town in which they live to find out if such a law exists. For example, employees who work in New York City may file complaints of sexual harassment with the New York City Commission on Human Rights. Contact their main office at Law Enforcement Bureau of the NYC Commission on Human Rights, 40 Rector Street, 10th Floor, New York, New York; call 311 or (212) 306-7450; or visit www.nyc.gov/html/cchr/html/home/home.shtml.

CONTACT THE MECHANICVILLE POLICE DEPARTMENT

If the harassment involves unwanted physical touching, coerced physical confinement or coerced sex acts, the conduct may constitute a crime. Contact the Mechanicville Police Department at (518) 664-7383.

RESOLUTION #92-19

WHEREAS, Real Property Tax Law Section 310 establishes the term of appointment for the Assessor to be six (6) years; and

WHEREAS, the City Assessor position is a part-time, hourly position and is NOT paid for holidays, sick, personal or vacation time and has no other benefits (health insurance, etc.); and

WHEREAS, the City Assessor is expected to work a maximum of 9 hours per week at a rate of \$33.77 per hour plus two (2) days for grievances and any additional time must be approved by the City Council;

NOW THEREFORE BE IT RESOLVED that the Mechanicville City Council hereby reappoints Rachael Holbrook as City Assessor for a 6-year term effective October 1, 2019 through September 30, 2025.

INTRODUCED BY: _____

SECONDED BY: _____

MAYOR BAKER _____

COMMISSIONER DUNN _____

COMMISSIONER GILHEANY _____

COMMISSIONER GOTTI _____

COMMISSIONER MCGUIRE _____

OCTOBER 9, 2019